DETAILS OF THE POSITION

Applications are invited from interested and suitably qualified nationals of Member States and Associate Member States to fill the following position at the Association of the Caribbean States.

Job Title: Unit Assistant (Human Resources)
Level: Temporary Staff
Reporting to: Chief Operating Officer
Type of appointment: Full time
Duration of appointment: 30 months

FUNCTIONS OF THE POSITION:
Under the general guidance of the Chief Operating Officer, the incumbent is responsible for providing administrative support to facilitate the efficient operations of the Unit.

DUTIES AND RESPONSIBILITIES:
- Prepare letters, verbal notes, circular notes, emails, or any other documents, in two (2) official languages of the ACS - Spanish, English and French (where applicable) and follow up on correspondences sent;
- Assist with the monitoring and preparing reports of employees’ absenteeism and tardiness on a monthly basis;
- Render logistical assistance including the preparation and proofreading of documents for all meetings under the purview of the Budget and Administration Unit;
- Update databases of service suppliers and related contracts;
- Provide courtesy translation of documents (approximately 2-3 pages);
- Manage and maintain physical and electronic records for the Unit in accordance with established ACS policy, procedures and standards;
• Copy and forward all correspondences to the general archives of the Secretariat;

• Dispatch correspondences related to the official work of the Unit via mail, courier, hand and/or email when requested and follow up as necessary;

• Manage email correspondences and follow up as necessary;

• Arrange official appointments and manage the official agenda of the Chief Operating Officer in a timely, diplomatic and conscientious manner, providing confirmations, regrets, and reminders to all concerned;

• Prepare dossiers for the official missions of the Chief Operating Officer, coordinating with other Directorates, Officials, related institutions and/or personnel as necessary;

• Prepare the Value Added Tax (VAT) for the Chief Operating Officer;

• Assist the Chief Operating Officer with personal matters which he/she requests, within the parameters of the organisation in an official capacity;

• Represent the ACS at official meetings, events, workshops and conferences as designated;

• Assist with reception duties in order to relieve the Receptionist during scheduled breaks or in his /her absence from office;

• Prepare Rapporteur’s Reports and Executive Summaries of ACS official meetings in compliance with established Agreements;

• Assist in the distribution and procurement of all office stationery, machine equipment and kitchen items and to maintain all equipment in working condition for optimal output;

• Provide assistance and support to the Chief Operating Officer, Human Resource Officer, Finance Officer and Information Technology (IT) Officer as requested.
MINIMUM QUALIFICATIONS AND EXPERIENCE:

- A first-level university degree (Bachelor’s) in fields related to Human Resources, Management or other relevant areas;

- Experience:
  a) Minimum of six months’ drafting reports and providing administrative support services;
  b) Working in an international or regional organisation will be considered an asset.

KNOWLEDGE AND COMPETENCIES:

- Excellent oral and written communication skills in two (2) of the official languages of the ACS;
- Strong Interpersonal skills;
- Ability to work under pressure in a multicultural environment;
- Excellent organisational, planning and time management skills;
- Professionalism;
- Detail oriented;
- Ability to work independently;
- Ability to work in a team and to collaborate with others;
- Proficiency in MS Office Suite.

REMUNERATION PACKAGE:

- A Monthly Salary of US $1,206.32 (tax exempted);
- Group Health Insurance Medical Plan.

ASSESSMENT:
Evaluation of qualified candidates for this position will include a Competency based Interview, a Language Proficiency Assessment and an Assessment Exercise.
APPLICATION PROCEDURES:
Candidates must present the following documents for consideration:

1. Full Curriculum vitae;
2. University degree certificate;
3. Language Proficiency certificates (not native tongue);
4. Names of three (3) referees and contact information.

Applicants must complete the Applicant Job Profile Summary Form included with the website vacancy. Failure to complete the Applicant Job Profile Summary Form will result in automatic rejection of the application. This form must be completed using either Adobe Acrobat or Adobe Acrobat Reader DC. Do not attempt to complete this document using any web browser.

Applications must be addressed to:

Rodolfo Sabonge
Secretary General
Association of Caribbean States
5-7 Sweet Briar Road, St. Clair
PO Box 660, PORT OF SPAIN
Tel: 868-622-9575
Fax: 868-622-1653

And sent by email to: hrcontact@acs-aec.org

The details stated above outline the nature and level of the tasks normally assigned to this position. It does not constitute an exhaustive list of these tasks. Additional related duties may be assigned as necessary for the effective functioning of the Association.

Only electronic applications will be acknowledged. All your submissions via email must not exceed 5MB in size.

Due to the high volume of applications received, only short-listed candidates will be contacted for an interview. These candidates will also receive notice of the final outcome of the selection process.